

CONFIDENTIAL REFERENCE

GSSNY- 2661 Horton Road- Jamestown, NY 14701
Phone: (716) 665-2225 Toll Free: (800) 373-3295

_____ has applied for a position
(name of prospective employee)

as _____ at our residence camp(s).
(Position applying for)

We would appreciate your taking a few minutes to answer the questions below. The information you provide will be kept confidential.

In selecting staff, we are looking for people who:

- enjoy working with young children
- can act as a mentor and a good role model to children
- have enthusiasm, energy initiative and personal integrity
- enjoy being outdoors

1. What is your relationship to the applicant? _____

2. How long have you known the applicant? _____

3. What do you feel are the applicant's strengths? _____

4. What do you feel are the applicant's weaknesses? _____

Please check the rating that you feel best fits the applicant.

CATEGORY	SUPERIOR	AVERAGE	NEEDS IMPROVEMENT	NOT OBSERVED
SKILL IN WORKING WITH CHILDREN				
ABILITY TO WORK WELL WITH OTHERS				
DEPENDABILITY				
ABILITY TO PLAN AND ORGANIZE				
FLEXIBILITY				
COMMUNICATION SKILLS				

5. Do you enjoy being around this person? _____YES _____NO

6. Have you ever seen this person in a situation where she/ he has related to children? _____YES _____NO
If so, in what capacity? _____

7. What contributions do you feel this person can make to our camp? _____

8. Are you aware of any situations or personal conditions that might cause problems in working with girls or adults? _____

9. Are you aware of any reason that this person should not be in a position of authority working with children? _____

10. Would you entrust your children with this person? _____YES _____NO

11. What is your overall evaluation of the applicant for this position? _____I recommend that you hire the applicant.

_____I *do not* recommend that you hire the applicant.

(Signature of Reference)

(Date)

(Name of Reference)

(Phone Number)

From

Camping Services Director
Girl Scouts of Southwestern New York
2661 Horton Road
Jamestown, NY 14701